



Assistant Biologist/ Rivers and Fisheries Officer - Job Description

Argyll Fisheries Trust requires an Assistant Biologist/Project Officer to undertake a range of activities related to the aims of the Trust. The skills and experience of the post holder shall be sufficiently developed to allow independent working with minimal supervision, but where not currently developed, the Trust will assist in attaining the relevant training as needs arise. The Officer is to work in a small team led by the Director of Operations to deliver the Trust's work program.

The Officer will be responsible for undertaking workstreams that meet the aims of the Trust. The **Aims of the Trust** are:

- To identify, protect and improve wild fish populations (primarily freshwater and migratory species) throughout the Argyll region including the islands.
- To understand the composition of all fish populations, distribution, and trends in abundance.
- To understand, protect and enhance the physical environment for fish.
- To provide scientifically based advice on fish and fishery Management.
- To educate all sectors of the community on their role in caring for the freshwater environment.

The Officer will be part of a small team responsible for delivering a range of activities and projects. **The activities** of the Officer will include:

- Undertake sampling of juvenile fish populations by electrofishing to SFCC standards.
- Undertake seine net sampling of sea trout to evaluate sea lice burdens to SFCC standards.
- Operate fixed traps (such as fyke nets and rotary screw traps) to collect samples of fish for fish health and tagging projects.
- Help develop and undertake fish habitat improvement works including assistance with supervision of contractors and volunteers.
- Help develop and undertake outreach programs and online presence that reflects the work of the Trust.

The Officer will ensure that they develop and maintain a sufficient level of skills and experience to be able to deliver a high standard of work in a safe and sustainable manner through **training and development including:**

- Ensure the Officer is trained (SFCC standard) for sampling of fish by electrofishing, seine netting and trapping.
- Work in a way that reflects the Health and Safety policies (and RAMS) of the Trust and any project partners.

Cherry Park, Inveraray, Argyll, PA32 8XE Tel: 01499302322
Senior Biologist- Alan Kettle-White ak@argyllfisheriestrust.co.uk
Administrative Bookkeeper- Alyssa Stewart as@argyllfisheriestrust.co.uk

The Officer will ensure that the activities of the Trust are accurately **Reported including:**

- Preparation of regular accurate reports on Trust activities to the Director of Operations.
- Delivery of public presentations to communicate the work of the Trust.
- Publication of regular online reports on Trust activities.

Pay and conditions:

A competitive salary will be offered commensurate with the qualifications and experience of the applicant.

In all areas of the Trust activities, the Officer is required to work as part of a team. However, there will be occasions when the Officer will be required to carry out certain activities independently and work on their own initiative. A flexible approach will be required to fill in for other members of staff and when required undertake relevant work not included in this job description and to work outside normal working hours (in which case time off will be given in lieu). The Officer will be entitled to 25 days of paid holiday per annum, a maximum of 14 days of which may be carried over into the next year if not taken in that year.

The Officer will be supervised by and report to the Director of Operations who will manage activities on a day-to-day basis. Where issues arise, the Officer is entitled to contact members of the Trust's Executive Management Committee.

The Officer will be required to undertake activities in a manner that conforms to current legislation and the Trust's policies on health and safety, equal opportunities, and discrimination.

Key Skills

The following is a list of essential or desirable skills for the Fisheries Officer candidate to possess:

- Essential - Computer literate, inc. familiarity with Microsoft office, including Excel.
- Essential - Full, clean driving license.
- Desirable - Capable of generating maps with GIS.
- Desirable - SFCC electrofishing / habitat survey qualification.
- Desirable - Experience with driving while towing a trailer.
- Desirable - RYA Powerboat Level II licence.