



## **River and Fisheries Officer - Job Description**

Argyll Fisheries Trust requires a River and Fisheries Officer to undertake a range of activities related to the aims of the Trust. Where skills and experience are not currently developed, the Trust will assist in attaining the relevant training as needs arise. The Officer is to work in a small team progressing and promoting the aims of Argyll Fisheries Trust.

### **The Aims of the Trust are:**

- To identify, protect and improve wild fish populations throughout the Argyll region including the islands
- To understand the composition of all fish populations, distribution and trends in abundance.
- To understand, protect and enhance the physical environment for fish
- To provide scientifically based advice on fish and fishery Management
- To educate all sectors of the community on their role in caring for the freshwater environment.

### **The activities of the Trust**

Much of the Trust's work requires the Officer to undertake a wide range of activities related to the:

- Investigation of fish and fishery resources through a range of techniques
- Protection of fish and fishery resources through consultation and education
- Improvement of fish populations through sustainable and holistic management of the resource
- Raise awareness of fish and fisheries issues with a wide range of stakeholders across the region.
- Develop and deliver projects to achieve the aims of the Trust

### **Investigation of fisheries resources**

The Officer will be qualified to Scottish Fisheries Coordination Centre (SFCC) and other recognised standards in:

- Sampling of fish by electrofishing (both introductory and team leader levels)
- Fish habitat survey, including redd and obstacle identification and recording
- Sampling of sea trout at sea and sea lice identification and recording

Cherry Park, Inveraray, Argyll, PA32 8XE Tel: 01499302322  
Senior Biologist- Alan Kettle-White [ak@argyllfisheriestrust.co.uk](mailto:ak@argyllfisheriestrust.co.uk)  
Administrative Bookkeeper- Alyssa Stewart [as@argyllfisheriestrust.co.uk](mailto:as@argyllfisheriestrust.co.uk)

## **Protection of fishery resources**

Utilising information generated by data gathered on fish resources the Officer will be able to;

- Advise developers on mitigation of their activities in a range of fields including aquaculture, renewable energy schemes, commercial forestry and farming activities and infrastructure development.
- Assess and interpret data on fish counts and fishery catch data
- Provide management advice to fisheries that avoids over-exploitation of fish resources

## **Improvement of fishery resources**

The Officer will carry out a range of activities that deliver improvement of the fishery resource, including:

- Improving accessibility of fish habitats
- Improving the quality and functionality of fish habitats
- Identification, control and eradication of invasive non-native species
- Develop fishery and catchment management plans to steer, stimulate and fund productive activities in partnership with stakeholders

## **Raising awareness of fishery issues**

Communicating information and advice on the management of land and water resources will be undertaken by the Fishery Biologist through a range of media:

- Deliver community outreach and educational projects
- Develop and deliver presentations and workshops to stakeholders
- Create and maintain a positive social media profile

## **Project & cross-sector working**

With relevant experience, the Officer will be able to identify, develop and deliver project-based work programmes with a wide range of stakeholders that are consistent with the aims of the Trust:

- Identify opportunities that further the aims of the Trust
- Consult with stakeholders and secure support and funding for activities
- Coordinate and manage project activities
- Provide data and reports to all project partners in a timely manner

## **Key Skills**

The following is a list of essential or desirable skills for the Fisheries Biologist candidate to possess:

- Essential - Computer literate, Inc. familiarity with Microsoft office, including Excel
- Essential - Capable of generating maps with GIS
- Essential - Full, clean driving licence
- Desirable - SFCC electrofishing / habitat survey qualification
- Desirable - Experience with driving while towing a trailer
- Desirable - RYA Powerboat Level II licence

Cherry Park, Inveraray, Argyll, PA32 8XE Tel: 01499302322  
Senior Biologist- Alan Kettle-White [ak@argyllfisheriestrust.co.uk](mailto:ak@argyllfisheriestrust.co.uk)  
Administrative Bookkeeper- Alyssa Stewart [as@argyllfisheriestrust.co.uk](mailto:as@argyllfisheriestrust.co.uk)

**Pay and conditions**

In all areas of the Trust activities, the Officer is required to work as part of a team. A flexible approach will be required to fill in for other members of staff and when required undertake relevant work not included in this job description and to work outside normal working hours (in which case time will be given in lieu).

The Officer will report to the Trust Manager and Senior Biologist who will manage activities on a day-to-day basis. Where issues arise, the Officer is entitled to contact members of the Trust's Executive Management Committee.

The Officer will be required to undertake activities in a manner that conforms to current legislation on health and safety, equal opportunities and discrimination.

Cherry Park, Inveraray, Argyll, PA32 8XE Tel: 01499302322  
Senior Biologist- Alan Kettle-White [ak@argyllfisheriestrust.co.uk](mailto:ak@argyllfisheriestrust.co.uk)  
Administrative Bookkeeper- Alyssa Stewart [as@argyllfisheriestrust.co.uk](mailto:as@argyllfisheriestrust.co.uk)